

	Minimum	Maximum
Position Class 0041 – Student Entry Level	\$11.50 (1/1/2022) \$12.00 (1/1/2023)	\$17.00
Position Class 0042 – Student Intermediate Level	\$14.00	\$19.00
Position Class 0043 – Student Advanced Level	\$16.00	\$21.00
Position Class 0044 – Student Technical Specialist	\$18.00	\$23.00

Position Class Title/Grade Definitions:

I. Student Entry Level

- I. Little to no prior experience or education required.
- II. Routine duties may involve little to no degree of responsibility and independent judgment, analysis or decision making skills.
- III. Work is completed under **immediate** supervision (receives in-depth training on well-established tasks and explained in specific terms).
- IV. **Job Title Examples:** Admin (Office) Assistant, Front Desk Assistant, Communications Assistant, Data Entry Assistant, Cashier, Event staff, AV Tech, Childcare Aide, Sales Assistant, etc.

II. Student Intermediate Level

- I. Some previous knowledge, experience or education required.
- II. Some responsibility and skills, perform varied and moderately complex duties involving a moderate degree of responsibility and judgment.
- III. Work is completed under **general** supervision (objectives are set but methods are left to student employee).
- IV. **Job Title Examples:** Accounting Assistant, Marketing Assistant, Lead Techs, Lead Peer Advisor, Assistant Manager, Graphic Designer, Head Lifeguard, Tutor

III. Student Advanced Level

- I. Prior experience, education, or specialized skills required.
- II. Perform varied and complex duties involving a high degree of responsibility and independent judgment and decision-making.
- III. May supervise or regularly lead activities of other student employees.
- IV. Work is completed under **general** supervision
- V. **Job Title Examples:** Senior Assistant, Assistant Director, Head Security, Front Desk Manager, IT Tech, Lab Assistant, Lead Tutor

IV. **Student Technical Specialist**

- I. Specialized knowledge or previous experience required, demonstrated ability to perform the judgment/skills
- II. Work is completed under **limited** supervision (performs without direct supervision except in most complex situations)
- III. Work may include skilled technical, research, web development, marketing, project or data management; managing other student employees, providing training or advanced instructional support; Supervising research, managing small to mid-level projects or events, providing independent training, instructional, and/or technical support.
- IV. **Job Title Examples:** Director, Editor, Office Manager, Student Supervisor, Senior Accounting Assistant, IT Technical Specialist, Faculty Assistant