<table>
<thead>
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<th>Position Class Title/Grade</th>
<th>Position Class Title/Grade Definitions:</th>
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| Student Entry Level       | Little to no prior experience or education required.  
|                           | Routine duties may involve little to no degree of responsibility and independent judgment, analysis or decision making skills.  
|                           | Work is completed under **immediate** supervision (receives in-depth training on well-established tasks and explained in specific terms).  
|                           | **Job Title Examples:** Admin (Office) Assistant, Front Desk Assistant, Communications Assistant, Data Entry Assistant, Cashier, Event staff, AV Tech, Childcare Aide, Sales Assistant, etc. |
| Student Intermediate Level| Some previous knowledge, experience or education required.  
|                           | Some responsibility and skills, perform varied and moderately complex duties involving a moderate degree of responsibility and judgment.  
|                           | Work is completed under **general** supervision (objectives are set but methods are left to student employee).  
|                           | **Job Title Examples:** Accounting Assistant, Marketing Assistant, Lead Techs, Lead Peer Advisor, Assistant Manager, Graphic Designer, Head Lifeguard, Tutor |
| Student Advanced Level    | Prior experience, education, or specialized skills required.  
|                           | Perform varied and complex duties involving a high degree of responsibility and independent judgment and decision-making.  
|                           | May supervise or regularly lead activities of other student employees.  
|                           | Work is completed under **general** supervision  
|                           | **Job Title Examples:** Senior Assistant, Assistant Director, Head Security, Front Desk Manager, IT Tech, Lab Assistant, Lead Tutor |
IV. **Student Technical Specialist**

I. Specialized knowledge or previous experience required, demonstrated ability to perform the judgment/skills

II. Work is completed under *limited* supervision (performs without direct supervision except in most complex situations)

III. Work may include skilled technical, research, web development, marketing, project or data management; managing other student employees, providing training or advanced instructional support; Supervising research, managing small to mid-level projects or events, providing independent training, instructional, and/or technical support.

IV. **Job Title Examples:** Director, Editor, Office Manager, Student Supervisor, Senior Accounting Assistant, IT Technical Specialist, Faculty Assistant